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Circular No.77/2024-25

10th January 2025

TO: ALL MEMBER COMPANIES WITH INTEREST IN WEST BENGAL

West Bengal Labour Welfare Fund Act, 1974 (as amended):
Enhancement of Half Yearly Contribution by Employer

Further to our earlier Circular No.112/2018-19 dated 21st December 2018.

The Secretary, Labour Dept., Govt. of WB has issued a Notification No. Labr/576641/2024/(LC-LW/MW) dated 19th November 2024 which has been published in the Kolkata Gazette Extra-ordinary on 2nd December 2024, amending Clause 2 of Section 9 of the Labour Welfare Fund Act, 1974 (as amended). The effect of this amendment is as follows:

From 1st January 2024, the revised rate of half yearly contribution to the Labour Welfare Fund is as follows :

	Revised Rate w.e.f. 01.01.2024
Half-Yearly Contribution by Employer	Rs.30/- per employee per half year
Half-Yearly Contribution by Employee	Rs. 3/- per employee per half year

Such contributions are payable every six months ending on 30th June and 31st December each year.

A copy of the aforementioned Gazette Notification is enclosed for Members' information and necessary action.

Debasish Chakravarti
Secretary

Copy to : Secretaries – DBITA / TBITA / DITA

Encl: As stated

AC:IB:dc:labour

The



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AGRAHAYANA 11]

MONDAY, DECEMBER 2, 2024

[SAKA 1946]

PART I—Orders and Notifications by the Governor of West Bengal, the High Court, Government Treasury, etc.

GOVERNMENT OF WEST BENGAL**Labour Department****LW/MW Branch****1, K. S. Roy Road, Kolkata-700 001.**

No. Labr/576641/2024/(LC-LW/MW)

Date : 19.11.2024

NOTIFICATION

In exercise of power conferred by Clause 2 of Section 9 of the Labour Welfare Fund Act, 1974 (as amended), the Governor is pleased hereby to fix the following rates of contribution for each employee whose name stands on the register of an establishment :

- a. The employers' contribution shall be thirty rupees,
- b. There shall be no changing of employees contribution i.e. employees contribution shall be three rupees as it is.

Such contributions shall be payable every six months ending on the thirtieth day of June and the thirty first December each year.

This notification shall be deemed to have been come into force with effect from 1st January, 2024.

By order of the Governor,

AVANINDRA SINGH, IAS
Secretary to the Government of West Bengal