



# INDIAN TEA ASSOCIATION

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Circular No. 96/2023-24

24<sup>th</sup> January 2024

**TO : ALL MEMBER COMPANIES WITH INTEREST IN ASSAM**

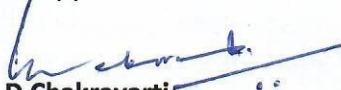
## **ATPPF and Pension Fund and DLI Fund Scheme (Amendment) Act, 2023** **Amendment made in the Definition of "Employees"**

Members are hereby informed that the definition of "Employee" under Section 2(d) of the Assam Tea Plantations Provident Fund and Pension Fund and Deposit Linked Insurance Scheme Act has been amended vide Govt. of Assam Notification No.LGL.43/2023/12 dated 18.12.2023 and gazetted.

The change is as in the Table below :

Old Definition	New Definition
<p>The definition existing prior to the amendment is reproduced hereunder –</p> <p>"Employees means any person who is employed (including apprentice) to do any skilled or unskilled, manual or clerical work in or in connection with a plantation including its local head office, office, factory, workshop, school or hospital and who gets its wages directly or indirectly from the employer, but does not include a person whose total wages exceed Rs.15,000/- per mensem inclusive of dearness allowance and value of food concession or a person working under a contractor in work not directly connected with cultivation and manufacturing of tea"</p>	<p>"Employee means any person who is employed for wages to do any skilled or unskilled work, manual or clerical work, in connection with the work of a tea garden or a tea factory including its local head office, factory, workshop, school or hospital and who gets his wages directly or indirectly from the employers and includes any person.</p> <p>i. Employed by or through a contractor in or in connection with the work of the tea estate or tea factory</p> <p>ii. Engaged as an apprentice not being an apprentice engaged under the Apprentice Act, 1961"</p>

A copy of the Gazette Notification dated 18.12.2023 is attached for Members' information and record.

  
D Chakravarti  
Secretary

Encl : As stated

Copy to : Chairman / Vice-Chairman / Addl. Vice-Chairman, ITA  
Secretary, ABITA  
Secretaries Zones 1, 2 & 3  
Secretary, SVBITA

DC:IB:atppf



# THE ASSAM GAZETTE

অসাধাৰণ

EXTRAORDINARY

প্রাপ্ত কর্তৃত্বৰ দ্বাৰা প্রকাশিত

PUBLISHED BY THE AUTHORITY

নং 572 দিশপুৰ, সোমবাৰ, 18 ডিচেম্বৰ 2023, 27 আগোশ, 1945 (শক)  
No. 572 Dispur, Monday, 18th December, 2023, 27th Agrahayana, 1945 (S. E.)

GOVERNMENT OF ASSAM  
ORDERS BY THE GOVERNOR  
LEGISLATIVE DEPARTMENT :: LEGISLATIVE BRANCH

## NOTIFICATION

The 18th December, 2023

No. LGL.43/2023/12.— The following Act of the Assam Legislative Assembly which received the assent of the Hon'ble Governor of Assam on 12th December, 2023 is hereby published for general information.

ASSAM ACT NO. LXXIII OF 2023  
(Received the assent of the Governor on 12th December, 2023)  
THE ASSAM TEA PLANTATIONS PROVIDENT FUND AND  
PENSION FUND AND DEPOSIT LINKED INSURANCE  
FUND SCHEME (AMENDMENT) ACT, 2023

**AN  
ACT**

further to amend the Assam Tea Plantations Provident Fund and Pension Fund and Deposit Linked Insurance Fund Scheme Act, 1955

**Preamble**

Whereas it is expedient further to amend the Assam Tea Plantations Provident Fund and Pension Fund and Deposit Linked Insurance Fund Scheme Act, 1955, hereinafter referred to as the principal Act, in the manner hereinafter appearing;

**Assam Act  
No. X of  
1955**

It is hereby enacted in the Seventy-fourth year of the Republic of India as follows:-

**Short title,  
extent and  
commencement**

1. (1) This Act may be called the Assam Tea Plantations Provident Fund and Pension Fund and Deposit Linked Insurance Fund Scheme (Amendment) Act, 2023.
- (2) It shall have the like extent as the principal Act.
- (3) It shall come into force at once.

**Amendment of  
section 2**

2. (1) In the principal Act, in section 2, for clause (d), the following shall be substituted namely:-

“(d) “Employee” means any person who is employed for wages to do any skilled or unskilled work, manual or clerical work, in connection with the work of a tea garden or a tea factory including its local head office, factory, workshop, school or hospital and who gets his wages directly or indirectly from the employer, and includes any person,-

- (i) employed by or through a contractor in or in connection with the work of the tea estate or tea factory;
- (ii) engaged as an apprentice, not being an apprentice engaged under the Apprentice Act, 1961.”

**GEETANJALI DAS SAIKIA,**  
Secretary to the Government of Assam,  
Legislative Department, Dispur, Guwahati-6.